

MAYSVILLE BOARD OF COMMISSIONERS
Thursday, 23 January 2020; 4:45 p.m.
REGULAR MEETING
Maysville Municipal Building

The Board of Commissioners of the City of Maysville, Kentucky met in regular session on Thursday, Jan. 23, 2020 at 5:15 p.m. at the Maysville Municipal Building. Present were Commissioner Andrew Wood, Commissioner Jeff Brammer, Commissioner Kelly Ashley, Commissioner Victor McKay, and Mayor Charles T. Cotterill. Also present were City Manager Matt Wallingford, City Clerk Lisa R. Dunbar, City Attorney Kelly Caudill, Comptroller Penny Francis, HR Director Karen Cracraft, Public Works Director Dennis Truesdell, Police Chief Jared Muse, Fire Chief Kevin Doyle, Tourism Director Lacey Holleran, Main Street Director Caroline Reece, and Assistant City Attorney Sue Brammer. Absent: Project Coordinator David Hord, Utility Manager Darren Garrison, Planning & Zoning Administrator George Larger, Building Inspector Jim Fawcett, and Codes Office Nicole Brooks.

APPOINTMENTS: POLICE DEPARTMENT

The Board of Commissioners were presented with memorandums from Police Chief Muse requesting the appointment of Quinton Smoot and Ryan Hull as probationary police officers.

Motion by Commissioner McKay, second by Commissioner Ashley to appoint Smoot and Hull as probationary police officers. Upon call of roll, voting is as follows: Voting aye: Commissioner Wood, Commissioner Brammer, Commissioner Ashley, Commissioner McKay and Mayor Cotterill, Motion passes.

BOARD & COMMISSION APPOINTMENTS

The Mayor presented the following appointments and reappointments:

- Main Street Board: Travis Scaggs, Donna McRoberts, Amy Dudley, (12/31/21) and Katherine Gilligan (12/31/20)
- Board of Architectural Review: Rick Lawrence, exp. 12/31/22
- Codes Enforcement Board: Rick Lawrence to serve for Ben Breslin while on leave

Motion by Commissioner Wood, second by Commissioner Brammer to approve the appointments and reappointments as presented. Upon call of roll, voting is as follows: Voting aye: Commissioner Wood, Commissioner Brammer, Commissioner Ashley, Commissioner McKay and Mayor Cotterill, Motion passes.

MUNICIPAL ORDER RE: ADMINISTRATIVE SUCCESSION

The following Municipal Order was presented to the Board of Commissioners:

COMMONWEALTH OF KENTUCKY
CITY OF MAYSVILLE
MUNICIPAL ORDER No. 20-01

MUNICIPAL ORDER SETTING FORTH CITY ADMINISTRATION HIERARCHY WHEN OR IF THE CITY
MANAGER IS UNAVAILABLE

WHEREAS, the Board of Commissioners of the City of Maysville, KY recognize that the City Manager may be unavailable to oversee day to day operation of City functions due to vacation or other necessary unforeseen leave,

IT IS NOW ORDERED BY THE CITY OF MAYSVILLE, KENTUCKY, if the City Manager is unavailable to oversee the day to day operation of City functions, then the Chief of the Fire Department shall oversee the day to day operation of City functions until the return of the City Manager.

Motion by Commissioner Ashley, second by Commissioner McKay to adopt Municipal Order 20-01 as presented. Upon call of roll, voting is as follows: Voting aye: Commissioner Wood, Commissioner Brammer, Commissioner Ashley, Commissioner McKay and Mayor Cotterill, Motion passes.

DISCUSSION: HIRING/PROMOTION PROCEDURE

Mayor Cotterill said that he would like to see 100% of job openings advertised to the public and that a past mayor had told him that the mayor used to sit in on job interviews. He said that he would not like to do that, but he thought that two Commissioners could do so. He added that he wants to see transparency in the hiring process.

City Manager Wallingford said that 90% of job openings are advertised, but that promotions are made to open positions where appropriate. He said that having Commissioners on interview panels would make the process political. He also spoke with Morgan Patterson at Kentucky League of Cities who said that if there is an internal candidate, there is no reason to advertise. Wallingford also pointed out that in a City Manager/Commission form of government, the Commission's role is executive and legislative, not administrative. That is the City Manager's job.

Human Resource Director Cracraft told the Commission that police and fire department promotion and hiring process is set out in ordinance. As for the Mayor sitting in on interviews, Cracraft said that had never been the case. There had been no ranking outside hires for 35 years. Giving outside applicants a crack at the positions employees had been working for would cause extreme morale problems.

Police Chief Muse agreed and added that his officers learn leadership at academy training in order to prepare to move up in rank.

Fire Chief Doyle said that he resents the term transparency: "We are always transparent." He said that they can't compete with pay or workload, but through work culture and chance to move up. If fire fighters have to compete with outsiders, morale would tank. He added that if he didn't have a qualified employee for a position, he would tell the City Manager. "If you don't trust us (department heads), maybe you should replace us," Doyle said.

Public Works Director Truesdell said that he had worked 28 years learning the job and the community. Hiring from outside had been proven to not be the answer with the former public works director.

Commissioners Brammer and Ashley indicated that they approved of the existing promote from within policy. Commissioner McKay said that commission oversight was a good idea.

Mayor Cotterill reiterated his preference for advertising all open positions.

Commissioner Wood suggested that the issue be tabled until the next meeting, and the Board of Commissioners agreed to take it up again in February.

SURPLUS PROPERTY

City Manager Wallingford told the Board that there is an old FEMA trailer at public works that has deteriorated and should be declared surplus property. The item will be on the February agenda.

INSURANCE APPLICATIONS

The annual insurance applications for general liability and joint planning commission will also be on the February agenda, Wallingford reported.

ADJOURNMENT

Motion by Commissioner Ashley, second by Commissioner Wood to adjourn. Upon call of roll, voting is as follows: Voting aye: Commissioner Wood, Commissioner Brammer, Commissioner Ashley, Commissioner McKay and Mayor Cotterill, Motion passes. Meeting adjourned at 5:20 p.m.

MAYOR

CITY CLERK

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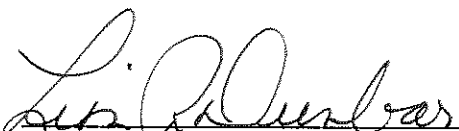
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MAYOR



CITY CLERK